



WACL Board Meeting Minutes
April 17, 2023

- I. Call to Order – called to Order at 6:30 p.m.
 - a. Attendance: Skip, Zac, Erin, Mary Ann, Juliana, Kay, Aleks, Bob, Amy
 - b. Excused: Michele
 - c. Public Attendees: Pam Perry, Cheryl Rinehart, Mary Kaye Kropf, Doris Picit, Jeff Scott, Cathy Scott
- II. Approval of Agenda
 - a. Motion to Approve revised agenda to add item to Old Business and move the Governance discussion to executive session due to compensation issue
 - i. 1st -Erin, 2nd-Mary Ann - Approved unanimously
- III. Approval of Minutes from last meeting
 - a. Motion to Approve – Mary Ann 1st, Zac – 2nd; Approved unanimously
- IV. Treasurer’s Report and Approval of Financials
 - a. Motion to Approve –Bob– 1st, Kay– 2nd; Approved unanimously.
- V. Director’s Report
 - a. Links for the Library was a huge success, exact figures are forthcoming but we raised more than 2022
 - b. Motion to Approve –Zac– 1st, Juliana -2nd; Approved unanimously.
- VI. Committee Updates
 - a. Building and Grounds
 - i. Skip and Mary Ann participated in a Webinar on the Keystone Grant, but the grant does not cover routine maintenance including parking lots so this will not be helpful for this purpose
 - b. Finance
 - i. Increase in the monthly mortgage payment will save us \$10,087.04 in interest over the life of the loan
 - ii. Looking to switch insurance companies, to realize a savings of nearly \$3000
 - c. Governance
 - i. Working on the Director’s evaluation
 - ii. Compensation Policy discussion was saved for Executive Session though a general overview was provided
- VII. Old Business
 - a. Electronic vote on Govenda in March to approve the landscaping over the hillside – approved unanimously
 - b. Update on Western Allegheny Historical Society
 - i. Amy was approached by the Historical Society to discuss the Fiscal Sponsorship Agreement, they are requesting that governance reconsider the Agreement and instead consider them a department of the Library

- VIII. New Business
 - a. Compensation Plan – moved to Executive Session
- IX. Public Comment
 - a. Cathy Scott – North Fayette
 - i. Shared how the organization came to exist through the prior director asking them (a group of residents) to create a historical timeline for the library’s 25th reunion (2016)
 - ii. Expressed concern that the cost to become a non-profit would wipe out their entire fund
 - iii. Their belief is that they are as a service to the community and consider themselves an extension of the library and not a separate entity
 - b. Cheryl Rinehart – Findlay
 - i. Looking for an alternative to continuing the organization without the associated cost of becoming a 501(c)(3)
 - ii. They’d like the Board to consider making them a “history department” of the library
 - c. Pam Perry – North Fayette
 - i. Want to be a service to the community – they have so much information that they want to maintain/catalog and share with the community
 - ii. They have no way of displaying the many photos and items that they have accumulated
 - iii. They don’t generate a considerable revenue and will find free programs
 - 1. Potential request of approximately \$300/year written into the library’s budget to cover program expenses and to update the space given to them in the library for their history wall
 - d. Jeff Scott – North Fayette
 - i. Under the Library’s Mission, Vision and Values, specifically goal number one, for the library to be a hub and source of information for the community - embracing the Historical Society would fall within this scope
 - ii. Believes that asking the Historical Society to obtain an EIN and non-profit status is too much for the library to ask
- X. Adjournment
 - a. Motion to Adjourn, Mary Ann- 1st, Kay - 2nd; Approved unanimously; Adjourned at 7:18 p.m.

Executive Session

- a. Attendance: Zac, Erin, Mary Ann, Juliana, Kay, Aleks, Bob, Amy
- b. Review of Salary Range Proposal
- c. Approval of Updated Compensation Plan (which would remain in effect for the next 3 years)
 - a. Coming out of Governance Committee - Approved unanimously
 - b. It was decided that the implementation of the Plan would be referred to Finance Committee